

**Unitarian Universalists of Clearwater
Minutes - Board of Trustees Meeting
May 19, 2010**

Present: Rev. Abhi Janamanchi, Rev. Bill Welch, Sue Boone, Cassandra Alderman, Susan Hegner, Joe Myers, Bill Norsworthy, Rev. Nick Ozuna, Terry Stapleton, Jefferson Taylor, and Trish Weimer.

Absent: Dotti Doyle, Lynette Wood, Sylvia Scott, Joanne Shrewsbury and Nancy Warner

Guests: Ed Kraemer - Finance Committee, Ellen Morgan, Bobbie Watson and Sheila Knaust

Call to Order: Sue Boone opened the meeting for discussion at 7:10 in the absence of a quorum. The meeting was officially opened on the arrival of the required number of board members at 7: 20 P.M.

Chalice Lighting: By Sue Boone

Opening Words: Abhi Janamanchi read the opening words from Richard Gilbert.

Check-in by board members.

Consent agenda – April 28, 2010 Minutes accepted as amended to make the correction that the Annual Minister’s Review applied to Ahbi Janamanchi not other ministerial staff. Minister’s reports – sent in packet – accepted by consent.

Review of Agenda – sent in packet.

Treasurer’s Report by Bill Norsworthy –sent in packet. Bill explained income for had increased because of \$17,000.00 Auction proceeds received. Pledge income shortfall was improved by \$2,000 received from overdue pledges. Prepaid pledges total \$18,000. Utility expense is \$6,700 below budget. In addition, Bill reported that there will be rebate for health insurance for small business employers as a tax refund, but religious institutions can expect a cash refund. Abhi Janamanchi and Bill Welch will consult with Richard Nugent at the UUA regarding application for their own rebates. Motion by Joe Meyers to accept Treasurer’s report, seconded Carl Krave. Passed.

Action Items:

Ministerial Committee Board appointment: Motion by Joe Myers to approve Ann Scott, seconded by Carl Krave. Passed.

Check signing Policy: Joe Myers made motion to accepted Check signing policy as revised (attached). seconded by Carl Krave. Passed.

Authorized signers: Motion by Trish Weimer to authorize the following to sign checks: Dick Rolfes, Bill Norseworthy, Bobby Watson, Terri Stapleton, Sue Boone, and Abhi Janamanchi. Seconded by Carl Krave. Passed

RKK Internship proposal: Joe Myers motioned to accept the RKK proposal to extend Nick's internship through December 2010, seconded by Carl Krave. Passed. Sue Boone will write to RKK. Rev. Nick Ozuna will

Informational Items:

Strategic Planning Report – Tricia Weimer. The committee is meeting regularly and have consensus on the issues as follows:

Mission/Vision/Identity. The Mission and Vision statement are too long and the congregation needs with which they can remember and identify.

Communication. A problems result in intensive volunteer time. Procedures needed for events, committees and an annual calendar.

Governance structure: Revise Board and Committee Structure.

Growth: We need to be a congregation that is an integrated part of our immediate community. More growth will come from development of programs revolving around active issues of concern to immediate surrounding community. UUA has large congregation resource videos available entitled, "How to do things really Well." A community Festival is a possibility.

Financial Stability

Trish reported that the committee will work out a time-line and living document for the UUC website.

Roof repair:

Property Committee reports only one bid has been received \$28,000. Other contractors have come to UUC but have not bid because of the height of the roof and the difficulty of the job. Congregation vote authorized expenditures up to \$25,000. Karl Grave agreed to be the Board liaison to keep the Board up-to-date on the roof repair progress.

Board Retreat: Terry Stapleton reported that has not set the date for the Board Retreat date as the majority of board members could not attend the Retreat on date first proposed.

The theme will focus on Mission and Vision.

Summer Services: Theme is UU Identity and Belonging. Speakers are needed for the Summer. Nick Ozuma will speak on two occasions.

Minister's Reports:

Abhi Janamanchi reported that the Pastoral training went well and he is currently recruiting worship Associates. In the coming year he will have more contact with the Religious Education Department.

Bill Welch reported that Kathy Krohn will chair the RE committee. An updated policy for safety (sex/health) is being developed. The Administration Committee is working on the job description for the Religious Education Coordinator. Bill plans to work on Adult Education programming for next year.

The Board expressed their heartfelt gratitude and appreciation to Bill Welch.

Respectfully submitted.

Susan Hegner
Acting Secretary.

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