

**UNITARIAN UNIVERSALISTS OF CLEARWATER  
BOARD OF TRUSTEES MEETING MINUTES  
FEBRUARY 17, 2010**

**Present:** Sue Boone, Terry Stapleton, Dotti Doyle, Bill Norsworthy (by phone), Susan Hegner, Rev Abhi Janamanchi, Joe Myers, Joann Shrewsbury, Jefferson Taylor, Nancy Warner, Tricia Weimer, Rev Nick Ozuna, Rev Bill Welch

**Absent:** Carl Krave, Cassandra Alderman. Sylvia Scott

**Guests:** Ellen Morgan, John Chase

**Call to Order:** Sue Boone @ 7:05 p.m.

**Chalice Lighting:** Sue Boone

**Opening Words:** Rev Bill Welch

**Check-In**

**Consent Agenda:** Minutes of January meeting, ministers' reports

**Review of Agenda**

Joe Myers raised a question about how decisions of the Executive Committee are reported or published, particularly in regard to contracts. (Motion in regard to this was made, and then withdrawn.) Bill Norsworthy explained that decisions are not made in Executive Committee meetings. Recommendations are made and then brought to the full Board of Trustees for action. There was some further discussion in regard to the nonrenewal of Rev Bill Welch's contract and how that was being communicated to the congregation.

Abhi brought up the issue of the man who walked through the Sanctuary during the service a few Sundays ago. The police had been called because this man's behavior appeared to be suspicious. The person in question is now threatening to take legal action against UUC for his arrest and trespass warning. UUC has people stationed in the lobby during services to maintain safety.

Tricia Weimer made the suggestion that the Board needs to have a discussion with Rev Abhi Janamanchi re prioritizing ministerial duties.

**Treasurer's Report:** presented by Bill Norsworthy and accepted.

**Minutes of December Board meeting:** will be on the Consent Agenda for March.

## 2.

### **ACTION ITEMS**

**Volunteer of the Month:** Bill Norsworthy reported that Joanne Osburn has been nominated as the Volunteer of the Month for March. Bill Norsworthy moved and Joanne Shrewsbury seconded a motion to accept Joanne Osburn for this honor. Passed unanimously.

**Authorize the Biennial Congregational Assessment/Survey by Committee on Ministry:** This process is required by the UUC bylaws. The issue generated considerable discussion. It was explained that this is a “status report” or appraisal of ministry and the minister(s) at UUC by the Committee on Ministry. Motion made by Joe Meyers, and seconded by Nancy Warner to authorize this process. Passed unanimously.

**Approve recommendation from Administrative Committee that Karen Roeder be given authority to supervise facilities manager, and that Karen’s position, Office Administrator, become Exempt, rather than Non-Exempt.** Motion made by Dotti Doyle, seconded by Joanne Shrewsbury to approve recommendation as stated. Passed unanimously.

**Approve process to determine compensation matters for ordained and non-ordained staff.** In the past a member from the Board, the Finance Committee and the Committee on Ministry met to decide compensation matters. Performance evaluations will be used in this process. The Committee on Ministry could make recommendations in regard to ordained staff to the Finance Committee, and the Administrative Committee could make the recommendations for non-ordained staff. Or, a team including a member of the Board, a member of the Ministerial Committee, and a member of the Finance Committee could make such recommendations. It was moved by Tricia Weimer and seconded by Jefferson Taylor that a Compensation Team including the President-Elect, the Chair of the Committee on Ministry, and the Chair of the Finance Committee make such recommendations. Passed unanimously.

A motion was made by Terry Stapleton and seconded by Nancy Warner to “ratify the decision to not renew Rev Bill Welch’s contract, and to notify the congregation of this decision.” Passed with one abstention (Tricia Weimer).

### **INFORMATIONAL ITEMS**

**Property Concerns – Roof:** John Chase presented information re leaks in the Octagon Roof. There are leaks in several areas and “bubbles” in the membrane covering the top of the Octagon roof and the canopy over the drive-thru. He has received plans and estimates from one company, Acoma Roofing, to replace these membranes (short term fix) and to replace the roof (long term fix). He has

### 3.

contacted two other companies, and was directed to obtain plans and estimates from them as well and report back to the Board.

**Vision 2010 – 2011 – Town Hall Meeting:** Meeting is scheduled for Sunday, February 21<sup>st</sup> after the service. Terry Stapleton, Sue Boone and Rev Abhi Janamanchi to meet later to plan details of this.

**Long Range Planning Committee Report:** Tricia Weimer reported that members who have agreed to serve on this include Scott Milinder, Amanda Patenaude, Peggy Tanney and Jefferson Taylor.

**Greeter for March:** Joe Myers

**Opener for March:** Cassie Alderman, Nancy Warner, back-up

**Annual Assessment Survey of mission and Ends for Florida District UUA:** Sue Boone reported on this.

#### **Grant Program for Outside Incursions (Safety)**

Sue Boone reported that there is a FEMA grant available for this and that Judy Wade is working on the grant proposal due Friday, Feb. 19<sup>th</sup>. Requests to include funding for fence across the back of the property, metal doors, security cameras inside and outside, improved outside lighting, and a security survey by the Sheriff's Department.

#### **Items for March 17<sup>th</sup> Board Meeting**

Auction

Approve Application Process for Green Sanctuary Accreditation

#### **Calendar**

Potluck for New Members Friday 2/19 @ 5:30 p.m.

Carnival – Stewardship – Saturday Feb 27<sup>th</sup> 2 – 6:00 p.m.

UUC Retreat March 12 – 14

Film: "Preachers' Sons – Weds Feb 24<sup>th</sup> @ 7:00 p.m.

Abhi presenting a workshop on relationship with money: three Thurs nights – 7 – 8:45 p.m.

**Adjourned at 9:10 p.m.**

Respectfully submitted,

Dotti Doyle, Secretary to the Board