

**Unitarian Universalists of Clearwater  
Board of Directors Meeting Minutes  
December 16, 2009**

**Attending:** Sue Boone, Sylvia Scott, Susan Hegner, Rev. Abhi Janamanchi., Nancy Warner, Bill Norsworthy, Rev. Bill Welch, Rev. Nick Ozuna, Tricia Weimer, Joe Myers, Carl Krave, Terry Stapleton.

**Absent:** Dotti Doyle, Cassandra Alderman, Lynette Wood, Jefferson Taylor, Joanne Shrewsbury.

**Guests:** Bob Barnett – Audit Committee, Ellen Morgan, Owen Thompson- Stewardship, Scott Milinder-Group Facilitator for Focus Groups.

**Call to Order:** Sue Boone, 7:05 P.M.

**Chalice Lighting:** By Sue Boone

**Opening Words:** Bill Welch read a poem by Mary Oliver.

**Check-in** by board members.

**Consent agenda** – Minutes, Minister's reports – sent in packet – accepted by consent.

**Review of Agenda** – sent in packet.

**Treasurer's Report** by Bill Norsworthy. Financial report for first six months of current fiscal year presented., and included in packet. Pledge income down by about 8%. Fortunately, expenses were below budget as well, so that our cash balance as of November is about what we had at the beginning of the fiscal year. The written report for November was written in the form of a letter to the UUC congregation which will become available to the congregation on Sunday 12/20/09. Rev. Abhi suggested that he read the last paragraph to the congregation during announcements on 12/20.

**The Minister's Housing Compensation** presented by Bill Norsworthy. Amounts needed by the Ministers for 2010 for tax purposes and were proposed to be as follows:

\$41,160 for Rev. Abhi Janamanchi

\$18,000 for Rev. Bill Welch

Terry Stapleton made a motion to accept and Joe Myers seconded the motion. It passed unanimously.

**Report of Audit Committee** by Bob Barnett. Said job of this committee was control and reporting, and felt strongly that we should keep congregation informed about the sundry causes supported by our congregation. Board expressed appreciation for his work and ideas.

**Ministers' Covenant** – Read by Rev. Abhi Janamanchi and Rev. Bill Welch to the Board of Trustees, and signed by both and submitted to the Board.

**Action Items:**

**Volunteer of the Month:** Lore Eargle and Ray Williamson. Moved by Bill Norsworthy and seconded by Tricia Weimer and accepted.

**Ratify Long-Range Planning Committee Chair Vote** – This was communicated to the Trustees via E-Mail from Sue Boone. She received 8 yes votes to ratify, therefore Tricia Weimer was ratified as committee chair.

**Date for Annual Meeting of May 16, 2010.** The proposed date of May 16, 2010 was moved by Terry Stapleton, seconded by Carl Krave and accepted unanimously.

**Informational Items:**

**Green Team report** was not given, as Dotti Doyle was absent.

**Report on Focus Group Meetings** – Presented by Scott Milinder who helped as a facilitator at 3 of the 4 group meetings. The topics discussed included growth, number of ministers, priorities and additional concerns.

Discussion followed about additional concerns, especially that the groups were hopefully including the importance of our UU worship and principles. Scott Milinder assured us that the groups did consider that as most important. He said that the groups were concerned that we did not experience more growth, that most agreed a 2 minister model was most beneficial, the top priority emerging in all groups was renovation of the social hall, and additional concerns centered on better communication of information to everyone at UUC.

**Response to letter to RE:** Rev. Abhi Janamanchi said that the response in general was appreciation for the communication. Discussion followed. All agreed that the situation was handled in the best possible way.

**Response to Discernment Letter** – No negative or positive responses were received.

**Long Range Planning Report** – Tricia Weimer said she has not yet had enough time to really begin the process, but is looking for volunteers to for the LRP Committee and suggested that the volunteers not be current Board Members, as she felt that Long Range Planning should not be (or be perceived to be) driven by the Board.

**Minister's Comments** –

Rev. Nick Ozuna submitted his written report and said the grand opening of the Rissho Kosie-kai Dharma Center of Tampa Bay was a success.

Rev. Abhi Janamanchi presented his written report and said he had plans to review David Katz's work performance with the musical director next week.

Rev. Bill Welch presented his written report and spoke of the good news of relatively high attendance in the RE Program for the last few months.

**Items for January 20, 2010 Board Meeting** – Rev. Abhi Janamanchi noted that he would present some of his ministerial goals for the rest of the fiscal year with the Board.

**Calendar** – Christmas Eve Service at 6:00 PM

**Close:** Meeting adjourned at 9:00 PM.

Respectfully Submitted,

Sylvia Scott  
Acting as Secretary to the Board of Trustees