

MINISTERIAL PRIORITIES – 2010-11

The senior minister has overall responsibility for the religious and spiritual life of the congregation and is expected to perform a variety of ministerial duties including but not limited to worship services, pastoral counseling, social action, community leadership, denominational affairs, life span religious education, and continuing education in accordance with the mission of the congregation and his own abilities and interests. The lay leadership has a shared investment and role in all of these ministries.

The Rev. Kenn Hurto, UUA-FL District Executive, offers a helpful framework for parish ministers called the "*Four Ps of Parish Ministry*." They are PREACHER (worship), PASTOR (pastoral care & counseling), PROPHET (social justice, interfaith, social witness), and PROMOTER (membership growth, administrator, staff supervisor, board and committee involvement, fund-raiser, community involvement, spokesperson, denominational involvement). To which I added, "PEDAGOGUE (teacher)" & "PRIEST."

The following serves as a framework for the expectations/objectives of our shared ministry for next year. The Board and the Committee on Ministry work with me in annually prioritizing the lay and clergy objectives for that year, and then at year's end, help assess the overall health and shared ministry of our congregation.

| PRIORITIES | ACTION STEPS |
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| <p>FIRST PRIORITY - PREACHER</p> <p>1. Provide 34 worship services including children's worship, intergenerational services, & special holiday services (Christmas Eve, Easter, etc.)</p> | <p>1) Maintain high quality of worship services</p> <ul style="list-style-type: none"> a) Create a tentative worship schedule by mid-June to share with the music director and Sunday services committee b) Devote Thursday, Friday, and Saturday afternoons to service preparation c) Provide order of service information to the office by Thu. Morning d) Work with Sunday Services committee to find guest speakers for regular and summer services <p>2) Meet with Music Director regularly to plan music & hymns for the year</p> <p>3) Meet monthly with Sunday Services</p> <p>4) Provide training and support to worship associates</p> <ul style="list-style-type: none"> a) Meet with worship associates to plan worship |
| <p>SECOND PRIORITY - PEDAGOGUE (TEACHER)</p> <p>1) CHILDREN'S RELIGIOUS EDUCATION</p> | <ul style="list-style-type: none"> • Work closely with RE Director & Committee to enable and maintain a highly quality children's ministry at UUC <ul style="list-style-type: none"> ○ Meet with DRE weekly to provide supervision, direction, and support ○ Lead monthly children's worship |

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| 2) ADULT RELIGIOUS EDUCATION | <ul style="list-style-type: none"> ○ Meet with youth group advisors monthly and attend youth group meetings occasionally ○ Attend RE committee meetings monthly ● Meet with Adult Ed committee regularly to plan and provide meaningful adult ed programs <ul style="list-style-type: none"> ○ Lead UU 101 (monthly) ○ Co-lead Pathways to Membership (3-4 times a year) ○ Lead or coordinate one adult ed offering that fosters UU identity ○ Weekly meditation - Tuesdays |
| <p>THIRD PRIORITY – PROMOTER</p> <p>1. MEMBERSHIP GROWTH & SUPPORT</p> <p>2. CHURCH ADMINISTRATION</p> <p style="padding-left: 20px;">2.1. Staff</p> <p style="padding-left: 20px;">2.2. Lay Leadership</p> <p>3. DENOMINATIONAL INVOLVEMENT</p> | <ul style="list-style-type: none"> ● Promote and support membership growth <ul style="list-style-type: none"> ○ Work with Board and membership committee to enable and sustain growth (numerical, spiritual, and emotional) ○ Attend membership committee meetings ● Supervise Staff <ul style="list-style-type: none"> ○ Meet with staff regularly (one-on-one and monthly staff meetings) ○ Help set and monitor staff goals ○ Provide annual evaluations ○ Meet with admin committee regularly ● Support lay leadership <ul style="list-style-type: none"> ○ Attend Board, exec comm., committee on ministry, and finance ○ Meet weekly (by phone or in person) with President and President elect ○ Meet monthly with Program Council (Worship, Pastoral Care, Social Justice, RE, Membership) ○ Serve as a resource to Long Range Planning comm. in their work ● UUA <ul style="list-style-type: none"> ○ Attend cluster ministers meetings (monthly) & one district ministers gathering (spring) ○ Attend FL District Assembly & GA ○ Attend Holdeen India Board Meeting (once a year) |

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| | <ul style="list-style-type: none"> ○ UUA President’s International Advisory Council (3 conference calls a year) |
| <p>FOURTH PRIORITY – PASTOR & PRIEST</p> <p>1. PASTORAL CARE & COUNSELING</p> <p>2. RITES OF PASSAGE</p> | <ul style="list-style-type: none"> • Pastoral Associates <ul style="list-style-type: none"> ○ Recruit and train pastoral associates ○ Meet monthly with pastoral associates coordinator & cares & concerns chair ○ Meet with PA quarterly to provide ongoing support and orientation • Be available for pastoral emergencies • Weddings, Memorial services, child dedications for members |
| <p>FIFTH PRIORITY (time permitting) – PROPHET</p> <ul style="list-style-type: none"> • COMMUNITY INVOLVEMENT | <ul style="list-style-type: none"> • Interfaith thanksgiving service, peace pole ceremony • Leadership and public witness on social justice issues • Social justice council meetings • Community events |
| <p>AREAS NEEDING ATTENTION:</p> <p>1. COVENANT GROUPS</p> <p>2. STEWARDSHIP</p> <p>3. WAYS & MEANS -AUCTION</p> <p>4. RITES OF PASSAGE – NON-MEMBER WEDDINGS & MEMORIAL SERVICES</p> | |